

BUSINESS AND FINANCE

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Standard Edit

In China, along with the development of the market economy and the maturity of the securitiesy market, more and morean increasing number of enterprises have adopted -either athe share-based payment or and the an options-based payment system. The payment ways are diversified. The share-based payment system allows means that enterprises to grantgive equity tools to employees or other parties in exchange for order to get their services. HereIn this paper, the so-called equity tools include refer to shares, options, and othersetc. The share-based payment system appears in high-tech enterprises in the 1950s at 20th century in the USAmerica. The failure emergence of Enron and the Event and the financial fraud cheating of at World-Com and World-Link Communications attracted the attention of both the academic and industrial fields to make the share-based payment systemattract the attentions from academic fields and industrial fields and raised and also the doubts of among investors.

Comment [A1]: Please consider deleting this sentence as it does not convey additional information to the reader.

Comment [A2]: Do you mean to say was introduced in" or "adopted by"? Please check if either of these suggestions would better convey your intended meaning.

Comment [A3]: I have deleted this here as the information is redundant. The term "1950s" has been retained as it is more specific than the " 20^{th} century."

